

ERG Compensation Checklist

Questions to ask ERG Leaders

Resolve these need-to-know questions to instill transparent communication between you and your workplace's ERGs

- What is the goal of the ERG?
- How do you anticipate supporting your community?
- What type of activities can you commit to as an ERG?
- What resources do you need to be able to fulfill your goals?
- How many people do you have on your board?
- How much time do you dedicate to ERG activities?



Read the Blog: [Understand the Function of Workplace ERGs to Determine Equitable Compensation](#)

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Questions to ask organization leadership:

Resolve these need-to-know questions to instill transparent communication between you and your workplace's ERGs

- How much compensation is dedicated to ERG leaders?
- How will you communicate the compensation strategy for ERG leaders?
- What criteria do you have established for determining compensation?
- How will you hold the ERG leaders accountable?
- What factors are outside of their control?



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